

## Information about the members of the Board to be re-elected [1/2]



### **Mr. Simon Baker**

Mr. Baker is the founder and Executive Chairman of CAV Investment Group, a private fund investing in a range of global internet-based businesses. He has served as a board member of several listed companies, including REA Group Limited, iProperty Group Limited, and Mitula Group Limited.

Mr. Baker previously served as the Chief Executive Officer and Managing Director of the REA Group Limited, a digital advertising company that operates Australia's leading property platforms, as well as real estate platforms in Europe, Asia and the United States.

Mr. Baker received a Bachelor of Science in Computer Science from Monash University and an MBA from Melbourne Business School.



### **Mr. Douglas W. Gardner**

Mr. Gardner is the founder and Managing Director of CAIGAN Capital, an advisory and director services firm. He currently serves as a board member and the Chairman of Audit Committee of HeadHunter and Kaspi.kz, and has served as a board member of several listed companies, including Chelpipe Group.

Mr. Gardner was previously elected as the Managing Partner of Ernst & Young, Russia & CIS and has also served as the Head of Financial Services and Managing Partner for Central Asia at Arthur Andersen.

Mr. Gardner received a Bachelor of Business Administration in Accounting and International Business from the University of Oklahoma.

## Information about the members of the Board to be re-elected [2/2]

### **Mr. Vladimir Verkhoshinskiy**



Vladimir Verkhoshinskiy is Chief Executive Officer and Member of the Board of Directors of Alfa-Bank and Member of the Supervisory board of Alfa-Group. Mr. Verkhoshinskiy was appointed Chief Executive Officer of Alfa-Bank in July, 2018.

He has 15 years of banking experience. Prior to Alfa Group Mr. Verkhoshinskiy held various positions at VTB Group including Head of Strategy at VTB Bank, Deputy CEO at Bank of Moscow responsible for Retail, SME and Private banking. Mr. Verkhoshinskiy also worked at Moscow offices of Citibank, VR Capital investment fund and McKinsey&Co.

Mr. Verkhoshinskiy graduated with honors from the Financial Academy under the Government of the Russian Federation and holds a Master of Business Administration and a Public Management Program degrees from Stanford University.



### **Mr. Dmitry Sergienkov**

Dmitry Sergienkov is the Chief Executive Officer and member of the Board of Directors of HeadHunter. He was appointed as CEO of HeadHunter in 2023. Prior to that he served as HeadHunter as Deputy CEO for Strategy and Products, and earlier as Director of Corporate Development and Capital Markets.

Before HeadHunter, Mr. Sergienkov worked at J.P. Morgan Chase and J.P. Morgan Bank International.

Mr. Sergienkov graduated from Moscow State University of Management with a degree of the manager in Strategic Management.