



## PROXY FORM

CIAN PLC

I/We \_\_\_\_\_, of \_\_\_\_\_ being a Member/Members of the above-named Company, hereby appoint \_\_\_\_\_ of \_\_\_\_\_, or failing him, \_\_\_\_\_, of \_\_\_\_\_ as my/our proxy to vote for me/us or on my/our behalf at the Annual General Meeting of the Company, to be held on the 15 day of December, 2023, and at any adjournment thereof as indicated below.

No	RESOLUTION	FOR	AGAINST	ABSTAIN
1.	THAT Annual Report and Financial Statements for the year ended 31 December 2022 as well as Consolidated Financial Statements as of December 31, 2022 and for the year ended December 31, 2022 and Management report be and are hereby approved and adopted.			
2.	THAT Papakyriacou & Partners Ltd. be and is herewith re-appointed as the Company's Standalone Auditors;			
	THAT BST be and is herewith appointed as Company's Consolidated Auditors;			
	THAT the Consolidated Auditor's remuneration is fixed in the lump sum amount of up to RUB 19 100 000 (VAT excluding).			
	THAT the Standalone Auditor's remuneration is fixed in the lump sum amount of up to EUR 27 500 (VAT excluding).			
3.	THAT the number of the Directors on the Board of the Company shall be 7 (seven), including not less than 3 (three) Independent Directors.			
	THAT Mr. Simon Baker, be and are herewith appointed by an ordinary resolution as the Independent Director of the Company;			
	THAT Mr. Douglas W. Gardner be and are herewith appointed by an ordinary resolution as the Independent Director of the Company;			
	THAT Mr. Vladimir Verkhoshinskiy be and are herewith appointed by an ordinary resolution as the Independent Director of the Company;			
	THAT Mr. Mikhail Zhukov be and are herewith appointed by an ordinary resolution as the Independent Director of the Company pursuant to Regulation 112			
4.	THAT the remuneration of the non-executive members of the Board was approved at the General Meeting on September 30, 2022.			
5.	THAT the amended Articles of Association of the Company by the deletion of the existing Articles and by adopting the Articles of Association shall be herewith approved.			

Signed this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_

This form is to be used in favour of/ against the resolution – you need to indicate clearly your position in the table provided above. Unless otherwise instructed, the proxy will vote as he thinks fit.